



KANDI RAJ COLLEGE

(Govt. Sponsored)

Kandi, Murshidabad, West Bengal- 742137

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ANTI-RAGGING POLICY

Kandi Raj College established in 1950 aims at the Ragging-free campus for all the students. The institution is committed to holistic and quality education. The aim of the management is to promote healthy, inter-personal relationships among all members of the community using the campus. Every encouragement is given to promote communication but in the interactive ambience a definite code of conduct is observed. All members of the Campus community, particularly the primary stakeholders are discouraged to indulge in overbearing attitude and abuse fellow community members in any way that results in a sense of discomfort and insecurity. The Institution has a fourteen (14) member Anti-Ragging committee in place.

The members of the Anti-Ragging committee are:

Chairperson- Dr. Soma Datta (Principal),

Convener- Dr. Niladri Sarkar,

Jt. Convener- Dr. Anindita Shit,

Members: Dr. Nasiruddin Mondal, Dr. Rangana Sinha, Mrs. Mousumi Das, Dr. Joydeep Roy, Mrs. Piyali Sarkar, Mr. Sumit Chowdhury, Mr. Subhadip Konar, Mrs. Amrita Biswas, Mrs. Mithu Mitra, Mr. Debasis Saha, Mr. Sayan Goswami (SR)

Each student has to submit an Anti-Ragging undertaking as part of their obligatory admission liability. The college has Anti-Ragging posters displayed in prominent places. Student counselling is in-built as part of departmental student management system. All departmental teachers are sensitized about the harmful effects of ragging and are advised by the management to be constantly vigilant.

In case of any complaint which remains beyond the purview of departmental intervention, the following procedure is recommended:

- a) The concerned student reports in person to the Anti-Ragging cell.
- b) There is a system of closed-door personal interaction.
- c) Thereafter a written complaint is recorded.
- d) The basis of allegations and the alleged perpetrators are closely interviewed and the complaint is thoroughly investigated to establish credibility.
- e) Upon total satisfaction the Cell reports to the principal.
- f) Action is correspondent to the nature of the incident.
- g) Generally, the procedure of action follows the norms of the standing committee upholding discipline of the campus.
- h) **i.** The plaintiff and the accused, with their guardians are invited in a closed-door meeting conducted by the principal and the committee Members. In case of ruling given accepted by both parties, undertakings are taken and case is declared resolved.
- ii.** Occasionally in case the offence is a case of miscommunication and misunderstanding between students, the committee tries to resolve the issue by setting up a meeting between aggrieved parties and reporting the positive outcome to the Principal

In case of a proven case of genuine ragging any/all of the following measures may be taken as recommended by the UGC: i. Cancellation of admission, ii. Suspension from attending classes, iii.

Withholding scholarships/freeships if applicable, iv. Debarring from appearing in evaluation processes, v. Withholding results, vi. Debarring from representing the Institution in any regional, national, international meet, tournament, youth festival etc., vii. Rustication from the institution for a period ranging from 1 to 4 semesters. viii. Expulsion from the institution and consequent debarring from the admission to any other institution ix. The institution may take punitive measures against class/semester in case of non-identification of person/persons committing and abetting the crime of ragging.

UGC Regulations on Curbing the Menace of Ragging:
<https://www.ugc.ac.in/oldpdf/ragging/minuterag230409.pdf>

Anti-Ragging squad

- ❑ Dr. Niladri Sarkar, Convener, Anti-Ragging Committee, Assistant Professor, Department of Chemistry, Contact no. 8420136893
- ❑ Dr. Anindita Shit, Joint convener, Anti-Ragging Committee, Assistant Professor, Department of Chemistry, Contact no. 9433135165
- ❑ Dr. Nasiruddin Mondal, Member, Anti-Ragging Committee, Assistant Professor, Department of Philosophy, Contact no. 9434229410
- ❑ Dr. Joydeep Roy, Member, Anti-Ragging Committee, Assistant Professor, Department of Physics, Contact no. 9545104292
- ❑ Dr. Rangana Sinha, Member, Anti-Ragging Committee, Assistant Professor, Department of Physics, Contact no. 9477144694
- ❑ Mrs. Mousumi Das, Member, Anti-Ragging Committee, Assistant Professor, Department of English, Contact no. 9474660575
- ❑ Mrs. Piyali Sarkar, Member, Anti-Ragging Committee, Assistant Professor, Department of English, Contact no. 7384486814
- ❑ Mr. Sumit Chowdhury, Member, Anti-Ragging Committee, Assistant Professor, Department of History, Contact no. 7029958389
- ❑ Mr. Subhadip Konar, Member, Anti-Ragging Committee, Assistant Professor, Department of English, Contact no. 9477401010
- ❑ Mrs. Amrita Biswas, Member, Anti-Ragging Committee, State Aided College Teacher, Department of History, Contact no.
- ❑ Mrs. Mithu Mitra, Member, Anti-Ragging Committee, State Aided College Teacher, Department of Education, Contact no.
- ❑ Mr. Debasis Saha, Member, Anti-Ragging Committee, Head Clerk, Contact no. 9434530533
- ❑ Mr. Sayan Goswami, Member, Anti-Ragging Committee, Students' Representative, Contact no. 9083365676
- ❑ Mr. Duryadhan Mondal, Student, Geography Hons., Contact no. 7679966475
- ❑ Ms. Saheba Khatun, Student, Philosophy hons., Contact no. 9749736957
- ❑ Mr. Debarghya Chatterjee, Student, Sanskrit Hons., Contact no. 7718160621
- ❑ Ms. Isha Ghosh, Student, Education Hons., Contact no. 6297013460
- ❑ Ms. Sumana Mondal, Student, History Hons., Contact no. 7586995023
- ❑ Ms. Apurba Biswas, Student, Bengali Hons., Contact no. 9382036515
- ❑ Ms. Priti Das, Student, Student, Chemistry Hons., Contact no. 7047939995
- ❑ Mr. Iman Ghosh, Student, Mathematics Hons., Contact no. 8617549481
- ❑ Ms. Selina Khatun, Student, English Hons., Contact no. 7384093611
- ❑ Mr. Subham Chowdhury, Student, Political science Hons., Contact no 9832225626
- ❑ Mr. Suman Mandal, Student, Physics Hons., Contact no. 9002833355
- ❑ Ms. Anindita Dutta, Student, Botany Hons., Contact no. 6297603159